

Department	Position	Industry Comparison	Smithville Pay Range	
		(Median)	Low	High
Elected Officials	Mayor		3,600.00	3,600.00
	Aldersperson		1,800.00	1,800.00
Administration	City Administrator	110,494	107,960.58	128,524.50
	Assistant City Administrator	94,589	77,114.44	97,678.36
	Management Assistant	49,121	46,735.78	57,999.50
	City Clerk	57,891	49,542.74	61,479.86
Development	Development Director	82,666	73,437.52	89,756.94
	Development Administrative Coordinator	33,614	32,926.40	40,248.00
	Building Inspector III		59,924.80	65,894.40
	Building Inspector II	49,385	53,934.40	59,904.00
	Building Inspector I		49,004.80	53,913.60
	Utilities Inspector II		53,705.60	59,030.40
	Utilities Inspector I	46,114	48,817.60	53,684.80
	Code Inspector II		44,366.40	48,796.80
Code Inspector I	45,880	40,331.20	44,345.60	
Finance	Finance Director	95,308	76,398.40	96,242.38
	Finance Specialist II		44,096.00	48,484.80
	Finance Specialist I	44,882	39,665.60	44,075.20
Police	Chief of Police	89,040	77,205.18	97,931.34
	Police Captain	76,744	69,138.68	85,798.70
	Police Sergeant II		56,638.40	62,857.60
	Police Sergeant I	59,941	50,398.40	56,617.60
	Prosecuting Attorney (Part-Time)	15,600	15,253.16	17,795.44
	Prosecutor's Assistant & Police Administrative Coord.	40,074	43,971.20	56,180.80
	Police Officer II	47,715	46,321.60	51,272.00
	Police Officer I		41,308.80	46,300.80
Police Academy Recruit	39,747	37,107.20	37,107.20	
Parks and Recreation	Parks and Recreation Director	80,069	68,468.14	83,683.60
	Recreation and Marketing Manager	53,085	48,278.88	60,199.62
	Parks Maintenance Crew Leader	47,705	45,947.20	56,180.80
	Parks Maintenance Worker II		39,104.00	45,926.40
	Parks Maintenance Worker I	37,226	32,260.80	39,083.20
	Parks Maintenance Seasonal Worker (Part-Time; Hourly)		10.00	15.00
Public Works	Public Works Director	91,357	78,629.72	96,100.68
	Street Superintendent	59,733	52,811.20	65,540.80
	Street Administrative Assistant (Part-Time; Hourly)	16.16	15.83	19.36
	Street Maintenance Crew Leader	47,705	44,720.00	52,790.40
	Street Maintenance Worker II		38,064.00	44,699.20
	Street Maintenance Worker I	35,608	31,387.20	38,043.20
	Utilities Superintendent	63,109	70,241.60	77,292.80
	Utilities Administrative Coordinator	33,614	32,926.40	40,248.00
	Utilities Operations Manager	49,944	58,073.60	63,876.80
	Utilities Specialist V		49,940.80	54,433.60
	Utilities Specialist IV		45,780.80	49,920.00
	Utilities Specialist III	39,498	41,620.80	45,760.00
	Utilities Specialist II		37,460.80	41,600.00
	Utilities Specialist I		32,156.80	37,440.00
	Water Treatment Plant Manager	53,931	58,656.00	64,521.60
	Water Plant Operator V		46,841.60	53,830.40
	Water Plant Operator IV		41,620.80	46,800.00
	Water Plant Operator III	41,946	37,460.80	41,600.00
	Water Plant Operator II		33,300.80	37,440.00
	Water Plant Operator I		31,387.20	33,280.00
	Waste Water Treatment Plant Operator V		46,841.60	53,830.40
	Waste Water Treatment Plant Operator IV		41,620.80	46,800.00
	Waste Water Treatment Plant Operator III	42,387	37,460.80	41,600.00
Waste Water Treatment Plant Operator II		33,300.80	37,440.00	
Waste Water Treatment Plant Operator I		31,387.20	33,280.00	